

<b>Subject</b>	<b>Updated Risk Register</b>	<b>Status</b>	For Publication
<b>Report to</b>	Local Pension Board	<b>Date</b>	10 August 2023
<b>Report of</b>	Director		
<b>Equality Impact Assessment</b>	Not Required	Attached	Na
<b>Contact Officer</b>	Annie Palmer Team Leader Governance	<b>Phone</b>	01226 666404
<b>E Mail</b>	<a href="mailto:apalmer@sypa.org.uk">apalmer@sypa.org.uk</a>		

## 1 **Purpose of the Report**

- 1.1 To provide members of the Board with the opportunity to review the updated risk register which supports the corporate strategy.
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## 2 **Recommendations**

- 2.1 Members are recommended to:
- a. Note and comment upon the revised risk register.**
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## 3 **Link to Corporate Objectives**

- 3.1 This report links to the delivery of all the corporate objectives because the corporate risk register is focussed on assessing and managing the range of risks to the organisation in meeting any of these objectives.

### **Customer Focus**

To design our services around the needs of our customers (whether scheme members or employers).

### **Listening to our stakeholders**

To ensure that stakeholders' views are heard within our decision making processes.

### **Investment Returns**

To maintain an investment strategy which delivers the best financial return, commensurate with appropriate levels of risk, to ensure that the Fund can meet both its immediate and long term liabilities.

### **Responsible Investment**

To develop our investment options within the context of a sustainable and responsible investment strategy.

## **Scheme Funding**

to maintain a position of full funding (for the fund as a whole) combined with stable and affordable employer contributions on an ongoing basis.

## **Effective and Transparent Governance**

To uphold effective governance showing prudence and propriety at all times.

## **Valuing and engaging our Employees**

To ensure that all our employees are able to develop a career with SYPA and are actively engaged in improving our services.

## **4 Implications for the Corporate Risk Register**

- 4.1 The actions outlined in this report address the entirety of the risk landscape facing the Authority.

## **5 Background and Options**

- 5.1 The Board's workplan requires it to regularly review the Authority's Corporate Risk Register. The latest version of the Register, which was considered by the Authority at its meeting on 8 June 2023, is at Appendix A.

- 5.2 Commentary is provided within Appendix A that outlines details relating to each risk, setting out the mitigations currently in place, and the results of the latest review including the reasoning, where relevant, for not changing the scores.

- 5.3 The following changes were made to risk scores at the latest full review:

*Risk O5 – Change to the CARE Revaluation date to bring it in line with the tax year.*

Current risk score reduced from 20 to 16 as a result of re-assessing the probability of the risk from very high to high. The Government decided to make the new regulations changing the CARE revaluation date as per the proposals in their consultation. Software updates are expected imminently and will be tested as soon as they arrive. There remains a risk that this process will impact the timelines for the production of the annual benefits statements. The position continues to be monitored with regular updates to SMT.

*Risk P2 – Reduced levels of technical knowledge and senior management capacity during period of vacancy.*

This was a new risk identified in the Quarter 3 report with an initial risk score of 20. However, this has now been lowered to 12, reflecting a reduction in probability to high and reduction in impact to medium. This change is due to the appointment of an experienced interim assistant director. SMT are considering further actions which could strengthen the overall level of technical knowledge within the service and once completed, these will be brought to members for approval.

- 5.4 The implementation of the new *Pentana* risk management software system is progressing well and remains on schedule to go live at the end of August 2023. Training has been completed for the core implementation team and data upload will take place during July and August, the strategic risk register will be prioritised as part of this process.

- 5.5 The Board are asked to review the Risk Register and in particular to consider whether any significant areas of risk are not captured.

## 6 **Implications**

6.1 The proposals outlined in this report have the following implications:

Financial	None directly from this report but mitigation of individual risks will have implications.
Human Resources	None directly from this report but mitigation of individual risks will have implications.
ICT	None directly from this report but mitigation of individual risks will have implications.
Legal	None directly from this report but mitigation of individual risks will have implications.
Procurement	None directly from this report but mitigation of individual risks will have implications.

**George Graham**

**Director**

<b>Background Papers</b>	
<b>Document</b>	<b>Place of Inspection</b>
None	N/A